

DATE: 09/03
 TIME: 7:47 pm

UNITED TELEPHONE COMPANY OF KANSAS
 EMBARQ MISSOURI, INC.
 CWA 6372 - 6372A

AMENDED COMPANY PROPOSAL 21

UNITED TELEPHONE COMPANY OF KANSAS - CWA 6372
 Pension Plan Flat Dollar Benefit Units

Job Classification	Wage Schedule	AGES										
		65-70	64	63	62	61	60	59	58	57	56	55
February 1, 2012 - January 31, 2013												
Schedule-1	B05	42.40	40.30	38.20	36.00	33.90	31.80	29.70	27.60	25.40	23.30	21.20
Schedule-2	E05	53.70	51.00	48.30	45.60	43.00	40.30	37.60	34.90	32.20	29.50	26.90
Schedule-3	F05	55.40	52.60	49.90	47.10	44.30	41.60	38.80	36.00	33.20	30.50	27.70
Schedule-4	G05	58.30	55.40	52.50	49.60	46.60	43.70	40.80	37.90	35.00	32.10	29.20
February 1, 2013 - January 31, 2014												
Schedule-1	B05	43.20	41.00	38.90	36.70	34.60	32.40	30.20	28.10	25.90	23.80	21.60
Schedule-2	E05	54.70	52.00	49.20	46.50	43.80	41.00	38.30	35.60	32.80	30.10	27.40
Schedule-3	F05	56.40	53.60	50.80	47.90	45.10	42.30	39.50	36.70	33.80	31.00	28.20
Schedule-4	G05	59.30	56.30	53.40	50.40	47.40	44.50	41.50	38.50	35.60	32.60	29.70
February 1, 2014 - January 31, 2015												
Schedule-1	B05	43.90	41.70	39.50	37.30	35.10	32.90	30.70	28.50	26.30	24.10	22.00
Schedule-2	E05	55.60	52.80	50.00	47.30	44.50	41.70	38.90	36.10	33.40	30.60	27.80
Schedule-3	F05	57.30	54.40	51.60	48.70	45.80	43.00	40.10	37.20	34.40	31.50	28.70
Schedule-4	G05	60.30	57.30	54.30	51.30	48.20	45.20	42.20	39.20	36.20	33.20	30.20

The current pension band tables for UTC of Missouri shall be submitted for possible improvement for the first two years of the agreement for UTC Kansas and Missouri. The pension bands shall be frozen on and after February 1, 2016.

Pension Bands Kansas-Missouri

CWA 6372 KS

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February 1, 2012